

FISCAL NOTE

HB 565 - SB 1162

March 21, 2003

SUMMARY OF BILL: Requires a disparity study of the various executive branch departments of state government to determine the extent, if any, to which departmental employment, retention, promotion, compensation or personnel practices and policies discriminate against employees based on racial, ethnic, gender or age considerations.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - Exceeds \$100,000 One-time

Estimate assumes a contractor would have to conduct such study. The cost of the study is estimated to exceed \$100,000.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James A. Davenport".

James A. Davenport, Executive Director